Joint Staff J-7

Status Update

Worldwide Joint Training Conference 2003
Due Outs and Deliverables

31 August 2004

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JTS Planner, Joint Training Branch
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Status Update

- Purpose: Update on standing Worldwide Joint Training Dueouts and Deliverables
  - Open Issues Addressed in Basic Categories:
    - Education
    - Joint Training System
    - Joint Training Information Management System (JTIMS)
    - T2/DRRS

Due Outs and Deliverables

Education

Due Outs and Deliverables

02T01: Joint Training System (JTS) Familiarization

Issue: The joint community does not fully understand the capability and potential of the Joint Training System (JTS) and Joint Training Information and Management System (JTIMS) to enhance warfighting proficiency. JTS and JTIMS familiarization and orientation are not embedded in the Professional Military Education (PME) Continuum.

Impact: JTS cannot be fully implemented if not fully understood.

Endstate: Joint community fully understands JTS and JTIMS.

Plan of Action:

- JFCOM serve as sponsor for a JTS and JTIMS orientation course as part of the Joint Knowledge Development and Distribution Capability Working Group Process.
- JFCOM continue to provide JTS and JTIMS individual training opportunities.

Submitted By: JFCOM

POC(s): Joint Staff J7 JTB, LTC Brian Dunn

Status: Ongoing – J7 JTD is JKDDC SPO Director, T2 Implementation plan supports more combatant commander buy-in of JTS. (T2) (NEED STATUS FROM JFCOM)

Due Outs and Deliverables

02T02: Web-Database of Certified Joint Training Courses

Issue: No catalog of certified joint training courses is readily available. A web-based database of certified joint training courses to include distance learning located at JFCOM is needed.

Impact: The Joint Community is unaware of available joint courses.

Endstate: A comprehensive, web-based database of certified joint training courses and distance learning courses is readily available to the joint community.

Plan of Action: JFCOM will fully populate the joint training course database in accordance with the Joint Training Manual. JFCOM will link the database to the DIA Joint Intelligence Virtual University. Status to be briefed at WJTC03.

Submitted By: NORAD

POC(s): JFCOM (OPR); Joint Staff JTB, LTC Brian Dunn (OCR)

Status: Website now has 3 courses listed. (NEED STATUS FROM JFCOM)

Due Outs and Deliverables

02T03: Joint Professional Military Education for all Joint Headquarters Staff Officers

Issue: Some Officers are assigned to Joint billets without sufficient knowledge in joint matters.

Impact: Negatively impacts COCOM's ability to conduct operations

Endstate: 100% opportunity for all Officers to complete Joint Professional Military Education (JPME) I (Resident or Non-resident).

Plan of Action:

Main Effort:

- Continue implementing AJPME course that educates RC/NG officers beyond JPME I.
- Ensure RC/NG instructor billets supporting the AJPME course are filled.
- Conduct study of joint billets to accurately identify which positions should be annotated as "critical billets" and therefore should complete JPME II level schooling (AC officers) and AJPME (RC/NG officers).
- Sponsor legislative initiative to reduce duration of JFSC Course (JPME II) from 12 to 10 weeks.
- Establish the Joint Advanced Warfighting School (JAWS) for select joint planners.
- Sponsor legislative initiative to allow Senior Service Schools to award JPME II credit vice JPME I credit.
- Leverage pertinent JKDDC programmed courses that meet COCOM individual training requirements for assigned officers.

Supplemental Effort:

- Adjust personnel assignment policies so officers attend JPME I or II, as appropriate, prior to assignment to a joint billet.

Submitted By: Joint Staff J7, LTC Smith

POC(s): Joint Staff J7 and J1 (OPR); Joint Forces Staff College (OCR)
Status: J-7 Congressional Initiatives, JKDDC, and AJPME Program.

Due Outs and Deliverables

02T04: Training Assessment Workshop

Issue: Given the relatively basic level of training assessment programs/staff expertise, a workshop focused on training assessment activities may enhance staff capabilities. Hence, a training assessment workshop for the combatant commands should be developed and executed.

Impact: Combatant commands, often lacking the wherewithal to develop assessment programs, either do not do so, or do not develop effective programs.

Endstate: Staff ability to develop and execute training assessments.

Plan of Action: Develop, with Joint Staff participation, assessment workshop curriculum and products; then, after Joint Staff approval, deliver to commands and CSAs.

Submitted By: WJTC02 Breakout Team-3

POC(s): JFCOM (OPR); Joint Staff J7 JTB (OCR)

Status: JFCOM conducted an assessment workshop in FY03 to educate members on JTS process and to solicit change recommendations. Changes to JTIMS are in work to embed JRAT functions to assist capturing data in Phase I, Phase III (Exercise), and Phase IV. The revised JTM will reflect detailed instruction on how to input data into JTIMS to support training assessment requirements.

Joint Training System

Due Outs and Deliverables

02T05: SIPRNET Access, a Requirement for JTIMS Use

Issue: All JTS participants need access to JTIMS on the SIPRNET. JTIMS access on SIPRNET is inaccessible to many CSA users, constraining JTIMS' overall utility for these organizations. Concurrently, the combatant commanders are using JTIMS more than ever, thus CSAs often cannot develop and share supporting tasks with the combatant commands via an interoperable system.

Impact: Limited CSA implementation of the JTS/JTIMS.

Endstate: CJCS JTP will specify access to JTIMS on SIPRNET for combatant commands, CSAs, service components, education institutions.

Plan of Action: CJCS Joint Training Policy will specify access to JTIMS on SIPRNET for combatant commands, CSAs, service components, and education institutions. Revise Joint Training Policy published NLT July 2003.

Submitted By: DTRA

POC(s): Joint Staff J7 JTB, LTC Brian Dunn (OPR)

Status: COCOMs, CSAs, Service Components, and education institutions must have access to SIPRNET in support of JTS/JTIMS requirements. The draft JTP&G provides language to support SIPRnet requirement.

Due Outs and Deliverables

02T06: More Clearly depict relationship of Joint Training System Phases in JTS Documents

Issue: Joint Training System supporting documentation insufficiently explains the linkage between JTS Assessments (Phase IV), Requirements (Phase I), and Planning (Phase II). Current JTS depictions do not fully explain/accurately represent intent of assessment's role in JTS.

Impact: Lack of clarity may cause confusion, reduced use, and inaccurate assessment among joint users.

Endstate: Clearly understood JTS, especially with respect to assessment process and linkage to other JTS processes.

Plan of Action: Modify Joint Training Manual, Policy, Master Plan (as required) to suit. Following JTM publication fall 2002, the Joint Training Master Plan 2004 will be published NLT June 2003 and Joint Training Policy NLT Jul 2003.

Submitted By: WJTC02 Breakout Team-1

POC(s): Joint Staff J7 JTB LTC Brian Dunn (OPR)

Status: The Joint Training Policy has been rewritten to include CJCS guidance once addressed in the Master Plan. The Draft instruction was released for Planner level coordination on 16 July 04. The JS has received 18 of the 37 packages back with recommended changes. The instruction addresses linkage between Phase I, Phase II, Phase III, and Phase IV. The JTM will provide detailed guidance about the linkage between the various Phases.

Due Outs and Deliverables

02T07: Assessments as First Element of Joint Training Plans

Issue: Emphasize training assessment activities as first element of the Joint Training Plan. Current JTP, and to a lesser extent other JTS documentation, relegates assessment activity to tertiary role, and may imply assessment results and subsequent inputs are not an important training plan development activity.

Impact: Emphasizing assessment activities within JTP and JTS documentation may enhance their efficacy.

Endstate: Assessment inputs are recognized as crucial JTP/JTS input.

Plan of Action: Adjust Joint Training Plans, Joint Training Manual, Policy, Master Plan (as required) to make commander's training assessment part of commander's guidance (Joint Training Plan Tab A). Include this guidance in Joint Training Master Plan to be published NLT June 2003 and Joint Training Policy to be published NLT Jul 2003.

Submitted By: WJTC02 Breakout Team-3

POC(s): Joint Staff J7 JTB LTC Brian Dunn (OPR for Joint Training Policy and Guidance, Joint Training Manual); combatant commands/CSAs (OPR for Joint Training Plans)

Status: The Joint Training Policy has been rewritten to include CJCS guidance once addressed in the Master Plan. The instruction addresses linkage between Phase I, Phase II, Phase III, and Phase IV. The JTM will provide detailed guidance about the linkage between the various Phases.

Due Outs and Deliverables

02T08: Combat Support Agency Specific Sections for Joint Training Documents

Issue: JTS documentation does not address specific characteristics, issues, and concerns of CSAs. CSAs possess unique characteristics which are not fully reflected within current JTS documentation and supported by combatant command training plans/activities. Joint Training Policy, Master Plan, and Manual should have CSA enclosures to address common aspects and unique nature of how they implement the JTS. In addition, documents should emphasize need for creation of CSA-specific training objectives within the JTS and encourage their participation early in the Joint Exercise Life Cycle.

Impact: Current JTS guidance is not suitable for CSA adoption, or would require significant organization, resourcing, mission adjustments. CSA training and AMETLs are typically not considered during combatant command Joint Training Plan development, possibly negatively impacting plan efficacy and ability of CSA to provide suitable support.

Endstate: JTS fully executable/supportable within all CSAs, sufficient CSA training provided to reflect support tasks at combatant commands.

Plan of Action: Develop JTS document CSA enclosures and robust CSA training requirements guidance. Encourage inclusion of CSA-specific training within combatant command Joint Training Programs. The next edition of each of Joint Training Policy, Joint Training Master Plan, and Joint Training Policy will include a CSA enclosure with an appendix for each CSA addressing their specific issues.

Submitted By: WJTC02 Breakout Team-4

POC(s): Joint Staff J7 JTB LTC Brian Dunn (OPR); CSAs (CSA Liaison Officers (LNO)) (OCR)

Status: CSA requirements have been enhanced throughout the draft JTP&G. Detailed instruction will be provided in next version of the JTM.

Due Outs and Deliverables

02T09: Clarify Readiness Assessments Verses Training Assessments in Joint Training Documents

Issue: Clarify difference between readiness assessment and training assessment in joint training policy/manual to include clarifying purpose and benefactor(s) of JTS assessment. Current JTS documentation is at times contradictory and does not fully clarify differences between training and readiness assessment. Current JTS documentation may not fully explain intent and focus of assessment efforts.

Impact: Lack of clarity regarding JTS policy, master plan, and manual intent may make JTS (especially assessment) implementation more difficult. Current efforts to develop and implement training assessment activities are hampered by incomplete understanding of how and why such assessments are conducted. Especially important is the need to clarify who the final assessment product customer/users will be.

Endstate: Standardized, consistent, complete readiness and training assessment descriptions. Consistent language regarding same in supporting JTS documents. The next edition of Joint Training Policy and Guidance, and Joint Training Manual.

Plan of Action: Review/revise appropriate documents. Clarify training verses readiness assessments in the next editions of Joint Training Policy and Guidance, and Joint Training Manual.

Submitted By: WJTC02 Breakout Team-3/1

POC(s): Joint Staff J7 JTB LTC Brian Dunn

Status: Joint Staff and OSD have been working together to ensure CJCS instructions and manuals reflect up-to-date information. DRRS is still in development and as the program reaches FOC. The JTP&G addresses training assessment, it's linkage to DRRS through JTIMS.

Due Outs and Deliverables

02T10: Ensuring Directive Language in Joint Training Documents

Issue: Current JTP policy implies voluntary or optional participation for JTS activities, which may make resourcing and implementation activities more challenging.
JTP is currently non-directive or advisory in nature, language should be adjusted to be directive, requiring compliance by the joint community and for joint related activities.

Impact: Some organizations selectively apply JTP statements, believing policy is simply advisory in nature.

Endstate: Consistent and directive JTP language, leading to consistent policy implementation.

Plan of Action: Adjust Joint Training System documentation by replacing terms such as "may" with "shall," where appropriate in the next editions of Joint Training Policy, Master Plan, and Manual.

Submitted By: WJTC02 Breakout Team-1

POC(s): Joint Staff J7 JTB LTC Brian Dunn

Status: Draft JTP&G has been written to be authoritative in nature.

Due Outs and Deliverables

02T11: Multinational Coordination and Planning in the Joint Training System

Issue: Multinational participation in combatant command Joint Training Events is not adequately addressed in Joint Training Documents, is not uniformly coordinated, and tends to be “ad hoc.“

Plan of Action: Revise joint training policy, plans, and procedures, in the next edition of Joint Training Policy and Guidance, and Joint Training Manual to emphasis and facilitate multinational participation in joint training -- particularly in the planning and coordination process

Submitted By: Canadian LNO to NORAD

End State: Joint training that more fully includes multinational participation

POC(s): The JTP&G addresses Multinational training; JS J7 JTB is OPR.

Status: The Joint Training Policy and Guidance has been updated to support multination participation in COCOM Joint Training events. It is the responsibility of the COCOMs to engage their multinational, interagency, CSA partners, and include them in their Joint Training Program.

Due Outs and Deliverables

02T12: Combatant Commands and Combat Support Agency Capabilities

Issue: JTF HQs and Components knowledge and training in the application of CSA capabilities require initial and continual training due to turnover. Combatant command staffs, notably JTF staffs and components, lack sufficient knowledge of CSA capabilities. Combatant command requirements may not always be effectively linked and communicated to CSAs. CSAs are not always involved in command deliberate planning and CSA AMETLs need to link directly to command JMETLs.

Impact: Lack of staff knowledge may negatively impact combat and training planning/execution activities. Linkages between combatant command JMETL and CSA METL may be weak or non-existent, possibly negatively impacting plan efficacy and ability of CSAs to provide required support.

Endstate: Staffs possess current and suitable knowledge of CSA capabilities. Fully integrate combatant command (JMETL) and CSA (AMETL) planning and training support linkages.

Plan of Action: Increase CSA LNO focus and engagement with respect to combatant command staff education. Possibly provide courseware and education support. Each CSA report on specific actions taken and progress made at WJTC03.

Submitted By: WJTC02 Breakout Team-4

POC(s): CSAs (CSA Liaison Officers (LNO)) (OPR); Joint Staff J7 JTB (OCR)

Status: JS J-8 is addressing through CSART/AMETL initiative. The CSAs, working with their COCOMS are addressing command linked tasks. The commands and agencies are continue to enhance lines of communication. The "Next Generation UJTL" initiative will address CSAs essential tasks.

Due Outs and Deliverables

02T13: Matrix Linking Combat Support Agency AMETL and JMETLs

Issue: Currently, no formal process linking AMETs to combatant command JMETLs is in place. To ensure AMETLs support combatant command requirements, CSAs will publish matrix linking appropriate AMETs to JMETLs.

Impact: CSA METL may be developed in isolation from or may not properly support combatant command requirements.

Endstate: Combatant command JMETs are fully supported by appropriate CSA METs.

Plan of Action: DTRA, with assistance from other CSAs, will develop a model matrix for Joint Staff review NLT Mar 03.

Submitted By: WJTC02 Breakout Team-4

POC(s): DTRA (OPR); CSAs (OCR); Joint Staff J7 JTB LTC Dunn (OCR)

Status: JS J-8 has conducted AMETL workshops with the CSAs and scheduled visits with the COCOMs to review CSA command linked tasks. Additionally, the JS/J-7 in concert with OSD, and the Joint Community is revising UJTL to help streamline the process.

Due Outs and Deliverables

02T14: Centralized and Decentralized Joint Training Support and Resources

Issue: While combatant commands have asked for additional support, they have not yet fully identified what resources are required to fully execute the JTS and support DRRS/T2. Commands should identify additional support requirements to be resident at their headquarters and components to support the JTS, to include identification of Joint Training System Specialist (JTSS) support needs. In addition, combatant commands should identify what centralized support (JFCOM) requirements are needed, to include the option of JFCOM providing permanent "on-site" support at combatant command locations.

[Included for reference only: While acknowledging some benefits of centralized training support, some aspects of T2 may require more decentralized approaches. The level of support offered by JWFC may not be substantial and persistent enough to fully support T2. The JTSS program has proven to be a highly effective approach to enhancing JTS implementation at the combatant commands, recommend fully program implementation. Some combatant commands noted importance of on-site training support versus current episodic approaches. One mitigating approach might be assignment of JWFC personnel to commands to fulfill some training support roles.]

Impact: Combatant commands are enabled by the right mix of on-site organic (decentralized) and JFCOM-sources (centralized) support required to execute the JTS, DRRS, and T2.

Endstate: Fully implemented and sustainable DRRS, T2 and JTS. Once resources are identified, specific requests may be forward to OSD for funding. Complementary and efficient support between organic (at combatant commands) and centralized (JWFC), resulting in an effective JTS.

Plan of Action: Commands determine requirements, forward to JS J7 for compilation, which will then be forwarded to OSD for execution.

Submitted By: WJTC02 Breakout Team-1/2/3

POC(s): OSD P&R (OPR); Joint Staff J7 JTB (OCR); combatant commands (OCR) 13

Status: Commands have submitted resource requirements to the JS. TC AoA validated the commands requirements. JS have requested resources in the FY06 POM to support COCOM requirements. JFCOM needs to continue to support COCOM, CSA and Service Component training requirements.

Due Outs and Deliverables

02T15: Joint Training System Support Team Support to Combat Support Agencies

Issue: CSAs have requested Joint Training System Support Team (JTSST) support in order to support JTS and T2 activities. Like combatant commands, CSAs require initial training/implementation support provided by JTSST. In addition, CSAs would benefit from JTSST standardization activities.

Impact: Without JTSST support, CSAs will not possess required skills and knowledge to implement and support T2 and the JTS.

Endstate: CSAs possess trained personnel and supporting policies/programs/tools to execute JTS.

Submitted By: WJTC02 Breakout Team-4

Plan of Action: JWFC allocate training support to CSAs.

POC(s): JFCOM (OPR); CSAs (OCR)

Status: JFCOM offers a sidebar on this

Due Outs and Deliverables

02T16: Joint Training System Specialists Support for Combat Support Agencies

Issue: While some CSAs have Joint Training System Specialists in place, most do not and have requested such support.

Impact: If available, JTSS provide consistent, highly-trained JTS support that is sensitive to specific CSA requirements/issues.

Endstate: JTSS support for all CSAs.

Plan of Action: OSD provide funding support.

Submitted By: WJTC02 Breakout Team-4

POC(s): OSD P&R (OPR); Joint Staff J7 JTB LTC Dunn (OCR)

Status: T2 I Plan has provided funding to increase CSA support starting FY05-FY09

Due Outs and Deliverables

02T17: JTSS Support for Combatant command Service components

Issue: JTSS resources at Service component level are needed to fully implement DRRS, T2, and the JTS.

Impact: Service component linkage to DRRS, T2, and JTS activities is inconsistent at best; the increased linkages required by DRRS and T2 will require higher fidelity interaction and alignment.

Endstate: Assignment of required JTSS support at Service components.

Plan of Action: Services determine and fund JTSS requirements. Services brief status of funding initiative at WJTC03.

Submitted By: WJTC02 Breakout Team-2

POC(s): Services (OPR); Joint Staff J7 JTB LTC Brian Dunn (OCR)

Status: JTSS Support for Combatant Command Service components is a COCOM responsibility in support of their Service Components.

Due Outs and Deliverables

02T23: Refine the UJTL

Issue: A high quality UJTL is fundamental to credible JMETL. Geographic commands are concerned that the current UJTL and its revision process falls short of its original intent of simplicity, universality, doctrinal purity, and applicability.

Impact: A growing, diluted UJTL frustrates command JMETL build task selection

Endstate: A simple, universal, doctrinally pure, and applicable UJTL

Plan of Action: JS and JFCOM co-host a UJTL workshop as part of the UJTL 5.0 process attended by appropriate subject matter experts. Include this requirement in UJTL 5.0 requirements document.

Submitted By: WJTC02 Breakout Team-2

POC(s): Joint Staff J7 JTB Major Brian Dunn (OPR); JFCOM (OCR): Combatant Commands and CSAs (OCR)

Status: UJTL is being automated - contract has been let. In the mean time do we need a UJTL 4.3? J-7 is conducting a UJTL content/taxonomy study. (T2)

JTIMS

Due Outs and Deliverables

02T18: Combat Support Agency Specific JTIMS Tools

Issue: Support tools need to be developed to assist CSAs in integration with combatant commanders. CSAs have not yet adopted/implemented JTIMS as a JTS support tool.

Impact: Lack of linkage between CSA and combatant command JTS-related activities.

Endstate: Full implementation of JTIMS by CSAs.

Plan of Action: 1) DIA, after coordination with other CSAs, provide recommendation for JTIMS implementation plan. 2) CSA JTIMS workshops, designed to provide implementation support.

Submitted By: WJTC02 Breakout Team-4

POC(s): DIA (OPR) Joint Staff J7 JTB: LTC Dunn/MAJ Sullins (OCR)

Status: To Be Posted following the WJTC 04 JTIMS CMB

Due Outs and Deliverables

02T19: Joint Training Assessment Data Collection and Reporting Tools

Issue: Current training assessment results are not being briefed/reported to leadership in a usable format. Assessment results may not be formatted/structured in a way that reflects leadership's priorities/concerns/focus. While no universal assessment/ evaluation tools currently exist, tools such as those developed at JFCOM and PACOM may serve as interim workarounds until JTIMS is fully developed. Also, some users expressed strong interest in fully independent tools, which might then link to JTIMS.

Impact: Assessment results may receive limited leadership attention or be misunderstood. Increased flexibility in assessing non-JTIMS based activities. Current processes and outputs may lead to limited leadership attention or be misunderstood. Lack of mature tools increases staff workload and decreases training assessment efficacy.

Endstate: Development of a straightforward, relatable, and easily executable training assessment reporting product(s). Selection of an interim assessment/evaluation support tool for joint force use until final JTIMS development and implementation.

Plan of Action: Leverage efforts by combatant command teams in this area to develop useable formats and approaches, to include review and selection of existing interim tools (CENTCOM, EUCOM). Commands review JWFC JTAD and PACOM tools. JTB obtain CENTCOM status briefing.

Submitted By: WJTC02 Breakout Team-2/3

POC(s): Combatant Commands (OPR: CENTCOM); Joint Staff J7 JTB: LTC Dunn/MAJ Sullins (OCR)

Status: To Be Posted following the WJTC 04 JTIMS CMB

Due Outs and Deliverables

02T20 Issue: JTIMS must be fully funded in order for it to reach its potential as a JTS support tool.

Impact: Current funding approaches have not permitted full JTIMS development and implementation.

Endstate: Full implementation of JTIMS for combatant command and CSA JTS activities.

Plan of Action: Establish JTIMS funding requirement, OSD support resourcing.

Submitted By: WJTC02 Breakout Team-3/1

POC(s): OSD (OPR); Joint Staff J7 JTB: LTC Dunn/MAJ Sullins (OCR), JFCOM (OCR)

Status: Funding resource provided by T2 Implementation Plan. (T2/JTIMS)

DRRS / Training Transformation

Due Outs and Deliverables

02T21: Assessments of Headquarters Staffs, Apportioned Forces, and Command Linked Tasks

Issue: Clarify policy that requires combatant command assessment to include their staff, apportioned forces, and command linked tasks. DRRS and T2 guidance imply combatant commands will be responsible for readiness reporting for apportioned forces and supporting activities. However, greater clarification regarding those responsibilities is needed.

Impact: Without clarification, each command may pursue different and possibly incorrect approaches to DRRS and T2 implementation.

Endstate: Full compliance with DRRS and T2.

Plan of Action: Request OSD to clarify reporting requirements and responsibilities. Report clarification at WJTC03.

Submitted By: WJTC02 Breakout Team-1

POC(s): OSD P&R; Joint Staff J7 JTB (OCR)

Status: T2 JAEC initiated (T2)

Due Outs and Deliverables

02T22: Allocated/Apportioned Forces Training Readiness Reporting Tools

Issue: Between JTIMS and the ESORTS, supported commanders must have adequate visibility on the training readiness of allocated/apportioned forces to determine the impact on training readiness for their JMET.

Impact: Current JTS support and readiness reporting tools may not be currently capable of supporting reporting requirements on allocated/apportioned forces.

Endstate: JTIMS and ESORTS serving as effective training readiness support and reporting tools.

Plan of Action: JFCOM chair training readiness support workshop, focusing on JTIMS and ESORTS capabilities needed to support allocated/apportioned forces training readiness visibility. Requirements will then be forwarded to OSD for resourcing.

Submitted By: WJTC02 Breakout Team-1

POC(s): OSD P&R (OPR); JFCOM (OCR), Joint Staff J7 JTB LTC Dunn (OCR)

Status: DRRS and JAEC initiatives are addressing this. (T2/DRRS)